



## Technip receives the Top Employers 2012 certification for its outstanding working conditions

March 27, 2012

Technip is proud to announce that it has been certified as a Top Employer Europe 2012. This independent certification, delivered by the CRF Institute, underlines the quality of Technip's human resources (HR) policies and the excellent and consistent working conditions offered to its people.

The CRF Institute, a specialist in the field of international research into HR management and working conditions, has just completed this year's research into the HR policies and practices of a large number of employers across all European countries. The organisations examined were assessed based on the following criteria: primary and secondary benefits and working conditions, training and development, career development, and company culture.

This year, nine organisations received this special award, identifying them as high achievers in HR excellence. To get the Top Employers Europe 2012 certification, organisations were required to be successfully achieving the criteria set in a minimum of five European countries. Technip was successfully certified as a Top Employer Europe in nine countries: Belgium, France, Germany, Greece, Italy, the Netherlands, Norway, Spain and the United Kingdom.

David Plink, CRF's Institute Chief Executive Officer stated: " *The outstanding HR policies and practices that Top Employers such as Technip offer their staff show they regard talent management as a top priority. They provide their employees not just with the things that interest them now, but also those that will prepare them for their next career step within the organisation. Top Employers clearly show that they appreciate and foster their employees.*"

Thierry Parmentier, Technip's Human Resources Director further commented: " *All over the world, our HR teams are striving to stimulate the Group's talents, helping our people to reach their maximum potential, regardless of their origin, gender or age. We are also committed to maintain a safe and comfortable working environment, fostering employee's welfare. The Top Employers Europe 2012 certification is proof that we are on the right tracks to become a Reference as an Employer.*"

For more information, please visit [www.topemployers.eu](http://www.topemployers.eu).

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Technip is a world leader in project management, engineering and construction for the energy industry.

From the deepest Subsea oil & gas developments to the largest and most complex Offshore and Onshore infrastructures, our 30,000 people are constantly offering the best solutions and most innovative technologies to meet the world's energy challenges.

Present in 48 countries, Technip has state-of-the-art industrial assets on all continents and operates a fleet of specialized vessels for pipeline installation and subsea construction.

Technip shares are listed on the NYSE Euronext Paris exchange and the USA over-the-counter (OTC) market as an American Depositary Receipt (ADR: TKPPK).

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