

2024
**Convening
Notice**

Notice convening
the 2024 Annual General Meeting
of Technip Energies N.V.

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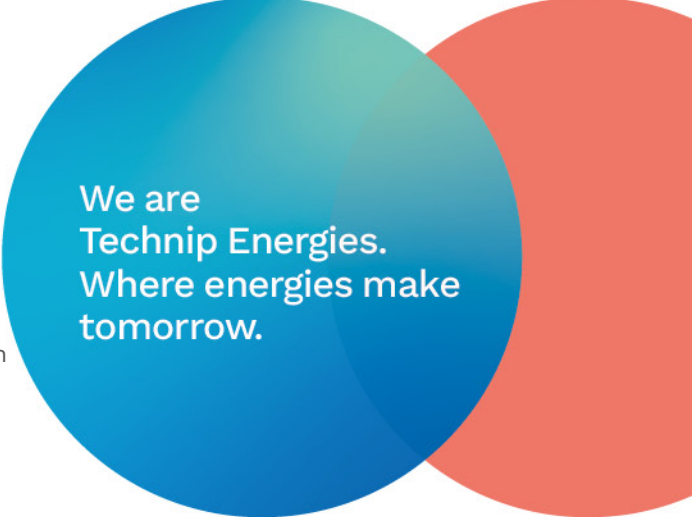
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Breaking boundaries *together* to engineer a sustainable future

The 2024 Annual General Meeting of shareholders (the "**AGM**") of Technip Energies N.V. ("**Technip Energies N.V.**" or the "**Company**") will be held on May 7, 2024 at 2:00 p.m. (Central European Summer Time) at the Hilton Amsterdam Airport Schiphol, Schiphol Boulevard 701, 1118 BN, Schiphol, the Netherlands.

This Convening Notice (which includes the AGM agenda with explanatory notes), the 2023 Annual Report (including the 2023 annual accounts) and other relevant documents are available on the Company's website at: <https://investors.technipenergies.com/events-presentations/agm>

The Board of Directors of Technip Energies N.V. (the "**Board**") recommends a vote in favor of each voting item.



We are
Technip Energies.
Where energies make
tomorrow.

AGENDA

1 - OPENING BY THE CHAIR OF THE BOARD

2 - PRESENTATION BY THE CEO

3 - 2023 FINANCIAL STATEMENTS

Proposal to adopt the financial statements for the 2023 financial year (voting item)

4 - DIVIDEND

Proposal to adopt a cash dividend of EUR 0.57 per ordinary share from 2023 net income (voting item)

5 - 2023 REMUNERATION REPORT

Remuneration Report for the 2023 financial year (advisory voting item)

6 - STATUTORY AUDITOR

Proposal to re-appoint PricewaterhouseCoopers Accountants N.V. as the Company's statutory auditor for the 2024 financial year (voting item)

7 - DISCHARGE OF DIRECTORS

- (a) Proposal to discharge the Executive Director from liability (voting item)
- (b) Proposal to discharge the Non-Executive Directors from liability (voting item)

8 - COMPOSITION OF THE BOARD

- (a) Proposal to re-appoint Arnaud Pieton as Executive Director (voting item)
- (b) Proposal to re-appoint Joseph Rinaldi as Non-Executive Director (voting item)
- (c) Proposal to re-appoint Arnaud Caudoux as Non-Executive Director (voting item)
- (d) Proposal to re-appoint Colette Cohen as Non-Executive Director (voting item)
- (e) Proposal to re-appoint Stephanie Cox as Non-Executive Director (voting item)
- (f) Proposal to re-appoint Simon Eyers as Non-Executive Director (voting item)
- (g) Proposal to re-appoint Alison Goligher as Non-Executive Director (voting item)
- (h) Proposal to re-appoint Francesco Venturini as Non-Executive Director (voting item)
- (i) Proposal to appoint Maëlle Gavet as Non-Executive Director (voting item)
- (j) Proposal to appoint Matthieu Malige as Non-Executive Director (voting item)

9 - AUTHORIZATION FOR THE BOARD TO ACQUIRE SHARES

Proposal to authorize the Board to cause the Company to acquire shares in its issued share capital (voting item)

10 - CANCELLATION OF SHARES

Proposal to cancel shares in one or more tranches as determined by the Board (voting item)

11 - CLOSE

EXPLANATORY NOTES TO THE AGENDA

1 - OPENING BY THE CHAIR OF THE BOARD

2 - PRESENTATION BY THE CEO

The CEO, Arnaud Pieton, will give a presentation on the performance of Technip Energies N.V. in 2023.

3 - 2023 FINANCIAL STATEMENTS

Proposal to adopt Technip Energies N.V.'s financial statements for the 2023 financial year.

4 - DIVIDEND

In line with Technip Energies N.V.'s Dividend Policy¹, it is proposed to adopt a cash dividend of EUR 0.57 per ordinary share from 2023 net income (voting item). This represents a 10% dividend increase for 2023 as compared to 2022.

If this proposal is adopted by the AGM, the shares will be traded ex-dividend as of May 21, 2024, and the dividend record date will be May 22, 2024. The payment date for the dividend will be May 23, 2024.

Shareholders holding shares in the Dutch register and who have not yet provided their bank account details and wish to receive dividends must complete the Dividend Account Details Form which is available on the Company's website at:

<https://investors.technipenergies.com/events-presentations/agm>

5 - 2023 REMUNERATION REPORT

The 2023 remuneration report (the "2023 Remuneration Report") explains the application in 2023 of the Remuneration Policy adopted May 10, 2023 for the Executive Director and the Non-Executive Directors of the Board.

In accordance with Dutch law, the 2023 Remuneration Report is submitted to the AGM for an advisory vote.

6 - STATUTORY AUDITOR

The Company's current statutory auditor, PricewaterhouseCoopers Accountants N.V. ("PricewaterhouseCoopers"), was appointed at the 2023 Annual General Meeting of shareholders for a one-year term (2023 financial year). It is proposed to re-appoint PricewaterhouseCoopers as the Company's statutory auditor for another one-year term, corresponding to the current 2024 financial year.

This proposal follows the recommendation of the Audit Committee of the Board after it conducted an assessment of the performance of PricewaterhouseCoopers.

7 - DISCHARGE OF DIRECTORS

This agenda item includes two voting items.

(a) proposal to discharge the Executive Director from liability in respect of his duties performed in 2023

Proposal to discharge the CEO from liability in respect of the performance of his duties during the 2023 financial year. The proposed discharge only extends to matters set forth in the 2023 Annual Report or otherwise disclosed during the AGM and prior to the adoption of this resolution.

(b) proposal to discharge the Non-Executive Directors from liability in respect of their duties performed in 2023

Proposal to discharge all Non-Executive Directors in office during the 2023 financial year from liability in respect of the performance of their respective duties during the 2023 financial year. The proposed discharge only extends to matters set forth in the 2023 Annual Report or otherwise disclosed during the AGM and prior to the adoption of this resolution.

8 - COMPOSITION OF THE BOARD

In accordance with the articles of association, the Board has made binding nominations regarding the appointment of the individuals mentioned below, for a term ending at the close of the first annual general meeting of shareholders to be held after the appointment. Pursuant to the binding nominations, the resolution concerning the nomination shall result in the appointment of the nominee, unless the nomination is overruled by a two-thirds (2/3) majority of the votes cast, representing more than half of the Company's issued share capital.

For information on the nominees, please refer to the Annex to these explanatory notes.

¹ As provided in its Dividend Policy, the Company intends to pay a dividend annually (available at: <https://investors.technipenergies.com/en/about/governance>)

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For information on Board diversity, please refer to section 5.4.2. *Diversity and Inclusion Policy* of the 2023 Annual Report.

- (a) Proposal to re-appoint Arnaud Pieton as Executive Director
- (b) Proposal to re-appoint Joseph Rinaldi as Non-Executive Director
- (c) Proposal to re-appoint Arnaud Caudoux as Non-Executive Director
- (d) Proposal to re-appoint Colette Cohen as Non-Executive Director
- (e) Proposal to re-appoint Stephanie Cox as Non-Executive Director
- (f) Proposal to re-appoint Simon Eyers as Non-Executive Director
- (g) Proposal to re-appoint Alison Goligher as Non-Executive Director
- (h) Proposal to re-appoint Francesco Venturini as Non-Executive Director
- (i) Proposal to appoint Maëlle Gavet as Non-Executive Director
- (j) Proposal to appoint Matthieu Malige as Non-Executive Director

9 - AUTHORIZATION FOR THE BOARD TO ACQUIRE SHARES

Proposal to authorize the Board for a period of 18 months, effective as of May 7, 2024, to cause the Company to acquire shares in the Company (which, for the avoidance of doubt, includes American Depositary Receipts issued for such shares); provided that the maximum number of shares the Company may acquire and hold does not exceed 10% of the Company's issued share capital as at May 7, 2024.

The purpose of this proposal is to give the Board the ability to repurchase shares in the Company for, amongst other topics, the return of capital to its shareholders, to authorize repurchases under the Liquidity Agreement (as defined below), and/or, to the extent such authorization is required, to fulfil the Company's obligations under its equity compensation plans.

With regard to the maximum purchase price for such shares, the following shall apply:

- Shares may be acquired through open market or privately negotiated repurchases, in self-tender offers, or through accelerated repurchase arrangements, at prices ranging from the nominal value of the shares up to 110% of the market price for the ordinary shares of the Company, provided that:
 - for open market repurchases, the market price shall be the higher of (i) the price of the shares on Euronext Paris at the time the repurchase order is placed or (ii) the closing price of the shares on Euronext Paris on the day preceding the day the repurchase order is placed;
 - for privately negotiated repurchases, the market price shall be the higher of (i) the price of the shares on Euronext Paris at the time of the purchase or (ii) the closing price of the shares on Euronext Paris on the day preceding the day of the purchase;
 - for self-tender offers, the market price shall be the volume weighted average price for the shares on Euronext Paris during a period, to be determined by the Board, of no less than one and no more than ten consecutive trading days immediately prior to the expiration of the tender offer; and
 - for accelerated repurchase arrangements, the market price shall be the volume weighted average price of the shares on Euronext Paris over the term of the arrangement whereby the volume weighted average price for any number of trading days shall be calculated as the arithmetic average of the daily volume weighted average price on those trading days as published by a source to be selected by the Board.
- Shares may also be acquired pursuant to, and in accordance with the terms and conditions of the liquidity agreement entered into with Kepler Cheuvreux dated July 9, 2021, as amended from time to time, or another liquidity agreement within the meaning of 'Décision' AMF no. 2021-01 of June 22, 2021 (the "**Liquidity Agreement**"). Shares acquired under the Liquidity Agreement will not be taken into account for purposes of determining whether the 10% threshold referenced above has been exceeded.

If this proposal is adopted by the AGM, the authorization granted by the 2023 Annual General Meeting of shareholders, pursuant to agenda item 10, will be hereby superseded and replaced.

10 - CANCELLATION OF SHARES

Proposal to cancel any or all shares in the issued share capital of the Company held or to be acquired by the Company pursuant to the authorization referred to under agenda item 9, resulting in a reduction of the Company's issued shares.

The purpose of this proposal is to allow for the cancellation of shares held by the Company or that will be acquired in accordance with the authorization referred to under agenda item 9, at the discretion of the Board.

A cancellation of shares may be executed in one or more tranches. Pursuant to the relevant statutory provisions, cancellation may not be effected until two months after a resolution to cancel shares is adopted by the Board and publicly announced. This will apply for each tranche. For the avoidance of doubt, the Company will not cancel shares acquired under the Liquidity Agreement.

REGISTRATION FOR THE AGM AND VOTING - DIVIDENDS

Meeting documents

The following meeting documents are available on the Company's website at:

<https://investors.technipenergies.com/events-presentations/agm>

- 1 - This Convening Notice for the AGM**, including agenda and explanatory notes;
- 2 - The 2023 Annual Report** (including the 2023 annual financial statements);
- 3 - The 2023 Remuneration Report**;
- 4 - A Proxy Card for shares recorded in Société Générale Securities Services' register**;
- 5 - A Proxy Card / Attendance Card Request for shares recorded directly in Technip Energies N.V.'s shareholders register maintained by TMF Netherlands B.V.**; and
- 6 - A Dividend Account Details Form to provide bank account details for receiving dividends** (for shareholders holding their shares in Technip Energies N.V.'s shareholders register maintained by TMF Netherlands B.V.).

These meeting documents may also be inspected in physical form, at Technip Energies N.V.'s registered office located at: Origine, 2126 boulevard de la Défense, CS 10266, 92741 Nanterre CEDEX, France.

Attendance and voting - Dividends

The persons who have the right to attend and vote at the AGM are those who are shareholders of record on April 9, 2024 (the "**Record Date**") at close of market after all entries and deletions have been processed.

Shareholders holding shares through Euroclear France S.A. and who wish to physically attend the AGM, provide instructions or grant a power of attorney to vote on their behalf, must complete the Proxy Card form provided for this purpose, which Proxy Card form is available on the Company's website, or can be obtained from their financial intermediary or from Société Générale Securities Services. Such form must be received no later than May 2, 2024, 5:30 p.m. (CEST) by Société Générale Securities Services. Shareholders may also complete these formalities electronically by following the instructions given by their financial intermediary or by Société Générale Securities Services.

Shareholders holding shares in the Dutch register and who wish to physically attend the AGM or grant a power of attorney to vote on their behalf must complete the Proxy Card / Attendance Card Request form, which is available on the Company's website at:

<https://investors.technipenergies.com/events-presentations/agm>

Shareholders holding shares in the Dutch register and who have not yet provided their bank account details and wish to receive dividends must complete the Dividend Account Details Form which is available on the Company's website at:

<https://investors.technipenergies.com/events-presentations/agm>

The Proxy Card / Attendance Card Request form and Dividend Account Details form must be submitted in accordance with the instructions set out therein and be received by TMF Netherlands B.V. no later than May 2, 2024, 5:30 p.m. (CEST).

Number of issued shares

Technip Energies N.V.'s total issued share capital (in number of issued shares and voting rights) is being published on the Company's website at the same time this Convening Notice is being made available at:

<https://investors.technipenergies.com/events-presentations/agm>

Technip Energies N.V.'s total issued share capital (in number of issued shares and voting rights) at the Record Date will be published on the first business day after the Record Date on the Company's website at:

<https://investors.technipenergies.com/events-presentations/agm>

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Shareholder information

The contact details of the Company's Investor Relations department are available at:

<https://investors.technipenergies.com/contacts-subscriptions/contacts>

Disclaimer

Technip Energies N.V. processes personal data in order to provide shareholders with information about Technip Energies N.V. With regard to the processing of this personal data, Technip Energies N.V. complies with its obligations under Regulation (EU) 2016/679 of the European Parliament and Council of 27 April 2016 (General Data Protection Regulation, "GDPR"), and any applicable national laws, rules and regulations implementing the GDPR, as provided in its Privacy Policy which is available at: www.ten.com/privacy-policy

In accordance with the applicable legislation, shareholders have the following rights with regard to the processing of their personal data:

- obtain more information regarding these rights, by referring to: www.ten.com/privacy-policy; and
- raise a request regarding processing of personal data, by emailing the Company's Data Protection Officer at privacy@ten.com.

ANNEX - NOMINEES FOR APPOINTMENT TO THE BOARD

Further information on the composition of the Board and its Committees, including the proposed composition of the Committees after the AGM, is included in section 5.1.3. Current Board of the 2023 Annual Report.

Arnaud Pieton - Executive Director (proposed for re-appointment)

50 years old

French

Chief Executive Officer

CURRICULUM VITAE

Arnaud Pieton is Chief Executive Officer of Technip Energies. Mr. Pieton served as President of TechnipFMC's Subsea business segment from October 2018 to October 2020. From January 2017 to October 2018, Mr. Pieton served as Executive Vice President People & Culture of TechnipFMC. From January 2004 to January 2017, Mr. Pieton served in a number of leadership positions at Technip, including as President Asia Pacific Region covering subsea and onshore/offshore operations and other subsea assignments in Paris, Houston and Kuala Lumpur. Prior to joining Technip in 2004, he held several positions at Serimax, part of Vallourec Group.

Mr. Pieton holds a master's degree in material science & welding from Polytech Nantes and attended executive education programs at The University of Chicago Booth School of Business.

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- None

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

Joseph Rinaldi - Independent Director (proposed for re-appointment)

66 years old

Australian, American and Italian

Chair of the Board and Chair of the Nomination and Governance Committee

CURRICULUM VITAE

Joseph Rinaldi is the Managing Partner of Fennecourt Partners, an investment management and consulting firm. He is a retired partner in the international law firm of Davis Polk & Wardwell, where he advised companies, financial institutions and board of directors on corporate governance issues, public and private mergers and acquisitions, financing and capital markets transactions, corporate law and securities laws, with a particular focus on international and cross border matters.

From 2002 to 2007, he was the senior partner in the Paris office of Davis Polk & Wardwell, after joining in 1984 and becoming a partner in 1990.

Mr. Rinaldi holds degrees in both economics and law from the University of Sydney as well as a master's degree in law from the University of Virginia School of Law.

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- None

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- Fennecourt Partners LLC: Managing Partner

Arnaud Caudoux - Independent Director (proposed for re-appointment)

53 years old

French

Member of the Audit Committee and Member of the Nomination and Governance Committee

CURRICULUM VITAE

Arnaud Caudoux is currently Deputy Chief Executive Officer and Executive Director of Bpifrance, a French state-owned investment bank, in charge of the Finance, Risk Management, IT, and Guarantee business line. He was formerly Chief Financial Officer and a member of the Executive Board of Bpifrance from 2013 to 2015. He also served as Deputy Chief Executive Officer of OSEO from 2008 to 2012 and Managing Director of OSEO Garantie (formerly Sofaris) from 2004 to 2008. From 2003 to 2004, Mr. Caudoux was Chief Credit Risk and IT Officer of Sofaris.

Mr. Caudoux began his career in 1997 at Accenture as a consultant before joining A.T. Kearney in 2001.

Mr. Caudoux graduated from *École Polytechnique* and holds a degree in economics from *École Nationale des Ponts et Chaussées*.

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- None

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- Bpifrance: Executive Director and Deputy General Manager
- Younited S.A.: Permanent Representative of Bpifrance Participations as a Director

Colette Cohen - Independent Director (proposed for re-appointment)

55 years old

Irish and British

Chair of the Sustainability Committee and Member of the Compensation Committee

CURRICULUM VITAE

Colette Cohen is currently a Non-Executive Director with Technip Energies, BlueNord, DeepOcean and Forth Ports. Until July 2023, Ms. Cohen was the Chief Executive Officer for the Net-Zero Technology Centre, an organization committed to the development and deployment of technology to accelerate the transition to an affordable net zero future. She has worked in the industry for over 25 years, having held senior positions within industry leaders such as BP, ConocoPhillips and Centrica E&P, both in the UK and internationally.

Ms. Cohen is a Commissioner for the Just Transition Commission for Scotland and a member of the Technology Leadership Board for the UK Government.

She is an ambassador for Powerful Women.

Ms. Cohen holds a degree in pure & applied chemistry from Queen's University Belfast, as well as a master's in project management & economics from CERAM (France) and an honorary PhD from both Aberdeen University and Strathclyde University.

In 2020, Ms. Cohen was awarded the Order of the British Empire (OBE) by Queen Elizabeth II, for promoting collaboration between the Oil and Gas industry and Government.

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- BlueNord (previously Norwegian Energy Company ASA (Noreco): Director and Chair of the ESG Committee

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- Forth Ports UK Ltd: Director
- DeepOcean Group AS: Director and member of the HSE Committee

Stephanie Cox - Independent Director (proposed for re-appointment)

55 years old

American

**Member of the
Sustainability
Committee**

CURRICULUM VITAE

Prior to that she held multiple leadership roles with Schlumberger from 1991 to 2019, including most recently President, North America Land Drilling from 2018 to 2019, Chief Human Resources Officer in Houston, Texas, from 2017 to 2018 and in Paris, France, from 2009 to 2014. She was also President, North America from 2016 to 2017, and President, Asia in Kuala Lumpur, Malaysia from 2014 to 2016.

She holds a Bachelor of Arts from Michigan State University in supply chain, materials logistics management. She is also a Certified Corporate Director by the National Association of Corporate Directors (NACD).

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- Alliant Energy: Member of the Compensation and Personnel Committee as

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- Terra Co₂: Director
- Xplorobot: Member of the Advisory Board

Simon Eyers - Independent Director (proposed for re-appointment)

60 years old

British

**Chair of the Audit
Committee⁽¹⁾ and
Member of the
Sustainability
Committee**

CURRICULUM VITAE

Simon Eyers is a Senior Advisor to Next Energy Capital, a leading European investor in renewable energy. Until January 2022, Simon Eyers served as Chairman of Evrythng, a leading provider of cloud-based traceability data services to the consumer products industry, and as a Director of Trident Energy. Mr. Eyers served as Managing Director of Warburg Pincus International from 2012 to 2018 focusing on energy investments, and as a Senior Advisor until the end of 2020 upon retirement from his full-time role. He was a founding partner of 4D Global Energy Advisors, a private equity firm based in Paris specializing in the energy sector, serving from 2002 to 2012. Mr. Eyers previously held executive leadership roles in various technology ventures prior to which he worked for 13 years in energy investment banking.

Mr. Eyers holds a BSc. in electrical and electronic engineering from the University of Edinburgh.

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- None

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

(1) Upon re-appointment as Director at the AGM.

Alison Goligher - Independent Director
(proposed for re-appointment)

59 years old

British and Irish

Chair of the Compensation Committee, Member of the Sustainability Committee and Member of the Nomination and Governance Committee

CURRICULUM VITAE

Alison Goligher was the Executive Chair of Silixa, a private equity-backed Distributed Fibre Optic company working in the energy sector, from 2016 to December 2023. From 2006 to 2015, Ms. Goligher held various executive leadership roles at Royal Dutch Shell, most recently serving as Executive Vice President Unconventionals, Upstream International in The Netherlands. Ms. Goligher began her career at Schlumberger as a wireline field engineer. She spent 17 years at Schlumberger working internationally, and progressing into more senior, global leadership positions in operations and technology, eventually becoming its Vice President of Production Management, Integrated Project Management.

Ms. Goligher graduated from Edinburgh University with BSc. in mathematical physics and also holds a master's degree in petroleum engineering from Heriot-Watt University.

In 2005, Ms. Goligher was recognized as an Officer of the Order of the British Empire (OBE) for services to the Oil and Gas industry.

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- United Utilities Group Plc.: Senior Independent Director, Member of the Remuneration Committee, ESG Committee

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

Francesco Venturini - Independent Director
(proposed for re-appointment)

55 years old

Italian and American

Member of the Audit Committee

CURRICULUM VITAE

Francesco Venturini was, until December 2023, the Head of Enel X Global Retail, the global business line that consolidates all the customers of the Enel Group and the related portfolios of products and services under one single umbrella. He is currently a consultant for the energy sector. From 2017 to 2021, he was the Chief Executive Officer of Enel X, the global business line of the Enel Group. Mr. Venturini held various positions at the Enel Group. He served as Chief Executive Officer and General Manager for Enel Green Power (from 2014 to 2017), after having served as its Head of North American Area (from 2011 to 2014) and Head of Finance (from 2009 to 2011). He also served as Head of Sales Administration within Enel's Distribution and Market Division after having served as its Head of Internal Audit. Mr. Venturini was initially appointed as Head of Administration and Management Control at Enel S.p.A. in 1998. Prior to joining Enel, Mr. Venturini served as Chief Financial Officer for several companies of the Elsag Bailey Process Automation and Hartmann & Braun Group, a former Finmeccanica (Leonardo) group company.

Mr. Venturini graduated cum laude in Economics from the University of Rome "La Sapienza" in 1992 and was licensed as a Certified Public Accountant. He is a London Business School alumnus and holds an MBA from MIT's Sloan Business School.

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- None

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

Maëlle Gavet - Proposed Independent Director (proposed for appointment)

45 years old

French

**Member of the
Sustainability
Committee
(if appointed)**

CURRICULUM VITAE

Maëlle Gavet is currently the Chief Executive Officer and Director of Techstars, a top pre-seed investor worldwide.

Ms. Gavet joined Boston Consulting Group in 2003. In 2010, she joined Ozon.ru as Sales and Marketing Director, becoming Chief Executive Officer in 2011. In 2015, she was appointed Executive Vice-President of Global Operations for Priceline Group, and then Chief Executive Officer of Compass between 2017 and 2019.

Ms. Gavet is a graduate of La Sorbonne University, *École Normale Supérieure de Fontenay-Saint-Cloud* and IEP Paris.

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- Edenred, Board Member

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

Mathieu Malige - Proposed Independent Director (proposed for appointment)

49 years old

French

**Member of the Audit
Committee
(if appointed)**

CURRICULUM VITAE

Mathieu Malige is currently Chief Financial Officer of the Carrefour group, in charge of Finance, M&A, Banking and Insurance services and Non-Trade Procurement.

He held various positions within the Carrefour group between 2003 and 2011, including Strategy and Corporate Development Officer, Chief Financial Officer of Carrefour Belgium and Chief Financial Officer of Carrefour France. In 2011, he joined the Fnac group as Chief Financial Officer and in July 2016 following the company's acquisition of Darty, he became Chief Financial Officer of the Fnac Darty Group.

Mr. Malige began his career in 1999 at Lazard Frères in investment banking.

Mr. Malige is a graduate of HEC Business School and *École des Travaux Publics* and holds a Master of Science in civil engineering - Earthquake structures from UCLA.

OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- Carrefour Brazil, Board Member, Chair of the Audit Committee and Member of the

OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None



Technip Energies N.V.

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92741 Nanterre cedex
France

A company incorporated under the laws
of The Netherlands, with headquarters
in Nanterre, and registered with
the Dutch Chamber of Commerce
under number 76122654

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