

2025

# Convening Notice

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Notice convening  
the 2025 Annual General Meeting  
of Technip Energies N.V.

**T.EN**

TECHNIP  
ENERGIES

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# Industrializing the **energy** transition

The 2025 Annual General Meeting of shareholders (the “AGM”) of Technip Energies N.V. (“Technip Energies N.V.” or the “Company”) will be held on May 6, 2025 at 2:00 p.m. (Central European Summer Time) at the Hilton Amsterdam Airport Schiphol, Schiphol Boulevard 701, 1118 BN, Schiphol, the Netherlands.

This Convening Notice (which includes the AGM agenda with explanatory notes), the 2024 Annual Report (including the 2024 annual accounts) and other relevant documents are available on the Company’s website at:

<https://investors.technipenergies.com/events-presentations/agm>

The Board of Directors of Technip Energies N.V. (the “Board”) recommends a vote in favor of each voting item.

**WE ARE  
TECHNIP ENERGIES.  
WHERE ENERGIES  
MAKE TOMORROW.**

→ **AGENDA**

**1 - OPENING BY THE CHAIR OF THE BOARD**

**2 - PRESENTATION BY THE CEO**

**3 - 2024 FINANCIAL STATEMENTS**

*Proposal to adopt the financial statements for the 2024 financial year (voting item)*

**4 - DIVIDEND**

*Proposal to adopt a cash dividend of EUR 0.85 per ordinary share from 2024 net income (voting item)*

**5 - 2024 REMUNERATION REPORT**

*Remuneration Report for the 2024 financial year (advisory voting item)*

**6 - STATUTORY AUDITOR**

*Proposal to re-appoint PricewaterhouseCoopers Accountants N.V. as the Company's statutory auditor for the 2025 financial year (voting item)*

**7 - AUDITOR TO CARRY OUT ASSURANCE OF SUSTAINABILITY REPORTING**

*Proposal to appoint PricewaterhouseCoopers Accountants N.V. as the Company's auditor to carry out the assurance of the Company's sustainability reporting for the 2025 financial year (voting item)*

**8 - DISCHARGE OF DIRECTORS**

- (a) Proposal to discharge the Executive Director from liability (voting item)
- (b) Proposal to discharge the Non-Executive Directors from liability (voting item)

**9 - COMPOSITION OF THE BOARD**

- (a) Proposal to re-appoint Arnaud Pieton as Executive Director (voting item)
- (b) Proposal to re-appoint Joseph Rinaldi as Non-Executive Director (voting item)
- (c) Proposal to re-appoint Arnaud Caudoux as Non-Executive Director (voting item)
- (d) Proposal to re-appoint Colette Cohen as Non-Executive Director (voting item)
- (e) Proposal to re-appoint Stephanie Cox as Non-Executive Director (voting item)
- (f) Proposal to re-appoint Simon Eyers as Non-Executive Director (voting item)
- (g) Proposal to re-appoint Maëlle Gavet as Non-Executive Director (voting item)
- (h) Proposal to re-appoint Alison Goligher as Non-Executive Director (voting item)
- (i) Proposal to re-appoint Matthieu Malige as Non-Executive Director (voting item)
- (j) Proposal to re-appoint Francesco Venturini as Non-Executive Director (voting item)

**10 - AUTHORIZATION FOR THE BOARD TO ACQUIRE SHARES**

*Proposal to authorize the Board to cause the Company to acquire shares in its issued share capital (voting item)*

**11 - CANCELLATION OF SHARES**

*Proposal to cancel shares in one or more tranches as determined by the Board (voting item)*

**12 - AUTHORIZATION FOR THE BOARD TO ISSUE SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR SHARES**

*Proposal to authorize the Board to cause the Company to issue shares and grant rights to subscribe for shares (voting item)*

**13 - AUTHORIZATION FOR THE BOARD TO RESTRICT OR EXCLUDE PREEMPTIVE RIGHTS**

*Proposal to authorize the Board to restrict or exclude the preemptive rights accruing to shareholders (voting item)*

**14 - CLOSE**

## → EXPLANATORY NOTES TO THE AGENDA

### 1 - OPENING BY THE CHAIR OF THE BOARD

### 2 - PRESENTATION BY THE CEO

The CEO, Arnaud Pieton, will give a presentation on the performance of Technip Energies N.V. in 2024.

### 3 - 2024 FINANCIAL STATEMENTS

Proposal to adopt Technip Energies N.V.'s financial statements for the 2024 financial year.

### 4 - DIVIDEND

In line with Technip Energies N.V.'s Dividend Policy<sup>1</sup>, it is proposed to adopt a cash dividend of EUR 0.85 per ordinary share from 2024 net income (voting item). This represents a 49% dividend increase for 2024 as compared to 2023.

If this proposal is adopted by the AGM, the shares will be traded ex-dividend as of May 20, 2025, and the dividend record date will be May 21, 2025. The payment date for the dividend will be May 22, 2025.

Shareholders holding shares in the Dutch register and who have not yet provided their bank account details and wish to receive dividends must complete the Dividend Account Details Form which is available on the Company's website at:

<https://investors.technipenergies.com/events-presentations/aggm>

### 5 - 2024 REMUNERATION REPORT

The 2024 remuneration report (the "2024 Remuneration Report") explains the application in 2024 of the Remuneration Policy adopted May 10, 2023 for the Executive Director and the Non-Executive Directors of the Board.

In accordance with Dutch law, the 2024 Remuneration Report is submitted to the AGM for an advisory vote.

### 6 - STATUTORY AUDITOR

The Company's current statutory auditor, PricewaterhouseCoopers Accountants N.V. ("PricewaterhouseCoopers"), was appointed at the 2024 Annual General Meeting of shareholders for a one-year term (2024 financial year). It is proposed to re-appoint PricewaterhouseCoopers as the Company's statutory auditor for another one-year term, corresponding to the current 2025 financial year.

This proposal follows the recommendation of the Audit Committee of the Board after it conducted an assessment of the performance of PricewaterhouseCoopers.

### 7 - AUDITOR TO CARRY OUT ASSURANCE OF SUSTAINABILITY REPORTING

It is proposed to appoint PricewaterhouseCoopers as the Company's auditor to carry out the assurance of the Company's sustainability reporting for a one-year term, corresponding to the current 2025 financial year.

The requirement to appoint an audit firm to carry out the assurance of the Company's sustainability reporting follows from the European Corporate Sustainability Reporting Directive (CSRD) which is expected to be transposed into Dutch law in 2025.

This proposal follows the recommendations of the Audit Committee and the Sustainability Committee of the Board.

### 8 - DISCHARGE OF DIRECTORS

This agenda item includes two voting items.

- (a) proposal to discharge the Executive Director from liability in respect of his duties performed in 2024  
Proposal to discharge the CEO from liability in respect of the performance of his duties during the 2024 financial year. The proposed discharge only extends to matters set forth in the 2024 Annual Report or otherwise disclosed during the AGM and prior to the adoption of this resolution.
- (b) proposal to discharge the Non-Executive Directors from liability in respect of their duties performed in 2024  
Proposal to discharge all Non-Executive Directors in office during the 2024 financial year from liability in respect of the performance of their respective duties during the 2024 financial year. The proposed discharge only extends to matters set forth in the 2024 Annual Report or otherwise disclosed during the AGM and prior to the adoption of this resolution.

<sup>1</sup> As provided in its Dividend Policy, the Company intends to pay a dividend annually (available at: <https://investors.technipenergies.com/en/about/governance>)

## **9 - COMPOSITION OF THE BOARD**

In accordance with the articles of association, the Board has made binding nominations regarding the appointment of the individuals mentioned below, for a term ending at the close of the first annual general meeting of shareholders to be held after the appointment. Pursuant to the binding nominations, the resolution concerning the nomination shall result in the appointment of the nominee, unless the nomination is overruled by a two-thirds (2/3) majority of the votes cast, representing more than half of the Company's issued share capital.

For information on the nominees, please refer to the Annex to these explanatory notes.

For information on Board diversity, please refer to section 5.1.2. *Board Composition and Diversity* of the 2024 Annual Report.

- (a) Proposal to re-appoint Arnaud Pieton as Executive Director
- (b) Proposal to re-appoint Joseph Rinaldi as Non-Executive Director
- (c) Proposal to re-appoint Arnaud Caudoux as Non-Executive Director
- (d) Proposal to re-appoint Colette Cohen as Non-Executive Director
- (e) Proposal to re-appoint Stephanie Cox as Non-Executive Director
- (f) Proposal to re-appoint Simon Eyers as Non-Executive Director
- (g) Proposal to re-appoint Maëlle Gavet as Non-Executive Director
- (h) Proposal to re-appoint Alison Goligher as Non-Executive Director
- (i) Proposal to re-appoint Matthieu Malige as Non-Executive Director
- (j) Proposal to re-appoint Francesco Venturini as Non-Executive Director

## **10 - AUTHORIZATION FOR THE BOARD TO ACQUIRE SHARES**

Proposal to authorize the Board for a period of 18 months, effective as of May 6, 2025, to cause the Company to acquire shares in the Company (which, for the avoidance of doubt, includes American Depositary Receipts issued for such shares); provided that the maximum number of shares the Company may acquire and hold does not exceed 10% of the Company's issued share capital as at May 6, 2025.

The purpose of this proposal is to give the Board the ability to repurchase shares in the Company for, amongst other topics, the return of capital to its shareholders, to authorize repurchases under the Liquidity Agreement (as defined below), and/or, to the extent such authorization is required, to fulfil the Company's obligations under its equity compensation plans.

With regard to the maximum purchase price for such shares, the following shall apply:

- Shares may be acquired through open market or privately negotiated repurchases, in self-tender offers, or through accelerated repurchase arrangements, at a price per share not less than the nominal value of the shares and not more than 110% of the market price for the ordinary shares of the Company, provided that:
  - for open market repurchases, the market price shall be the higher of (i) the price of the shares on Euronext Paris at the time the repurchase order is placed or (ii) the closing price of the shares on Euronext Paris on the day preceding the day the repurchase order is placed;
  - for privately negotiated repurchases, the market price shall be the higher of (i) the price of the shares on Euronext Paris at the time of the purchase or (ii) the closing price of the shares on Euronext Paris on the day preceding the day of the purchase;
  - for self-tender offers or for accelerated repurchase arrangements, the Board may decide that the market price is defined as the arithmetic average of the daily VWAP (volume-weighted average price) of the ordinary shares on Euronext Paris over a period of at least one trading day as published by a source to be selected by the Board.
- Shares may also be acquired pursuant to, and in accordance with the terms and conditions of the liquidity agreement entered into with Kepler Cheuvreux dated July 9, 2021, as amended from time to time, or another liquidity agreement within the meaning of 'Décision' AMF no. 2021-01 of June 22, 2021 (the "**Liquidity Agreement**"). Shares acquired under the Liquidity Agreement will not be taken into account for purposes of determining whether the 10% threshold referenced above has been exceeded.

If this proposal is adopted by the AGM, the authorization granted by the 2024 Annual General Meeting of shareholders, pursuant to agenda item 9 of the 2024 Annual General Meeting of shareholders, will be superseded and replaced by this authorization.

## **11 - CANCELLATION OF SHARES**

Proposal to cancel any or all shares in the issued share capital of the Company held or to be acquired by the Company pursuant to the authorization referred to under agenda item 10, resulting in a reduction of the Company's issued shares.

The purpose of this proposal is to allow for the cancellation of shares held by the Company or that will be acquired in accordance with the authorization referred to under agenda item 10, at the discretion of the Board.

A cancellation of shares may be executed in one or more tranches. Pursuant to the relevant statutory provisions, cancellation may not be effected until two months after a resolution to cancel shares is adopted by the Board and publicly announced. This will apply for each tranche. For the avoidance of doubt, the Company will not cancel shares acquired under the Liquidity Agreement.

## 12 - AUTHORIZATION FOR THE BOARD TO ISSUE SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR SHARES

Proposal to authorize the Board, for a period of 18 months effective as of May 6, 2025, to issue shares in the Company's authorized share capital from time to time, and to grant rights to subscribe for such shares, up to 10% of the Company's issued share capital as at May 6, 2025 (the "**Issuance Authorization**").

If the Issuance Authorization is granted by the AGM, the authorization granted by the 2021 Annual General Meeting of shareholders, will be superseded and replaced by this authorization.

## 13 - AUTHORIZATION FOR THE BOARD TO RESTRICT OR EXCLUDE PREEMPTIVE RIGHTS

Proposal to authorize the Board, for a period of 18 months effective as of May 6, 2025, to restrict or exclude the preemptive rights accruing to shareholders in connection with share issuances or grants of rights to subscribe for shares pursuant to the Issuance Authorization referred to under agenda item 12 (the "**Preemptive Rights Authorization**").

If the Preemptive Rights Authorization is granted by the AGM, the Preemptive Rights Authorization will supersede and replace the preemptive rights authorization granted by the 2021 Annual General Meeting of shareholders.

## → REGISTRATION FOR THE AGM AND VOTING - DIVIDENDS

### Meeting documents

The following meeting documents are available on the Company's website at:

<https://investors.technipenergies.com/events-presentations/agm>

- 1 - **This Convening Notice for the AGM**, including agenda and explanatory notes;
- 2 - **The 2024 Annual Report** (including the 2024 annual financial statements);
- 3 - **The 2024 Remuneration Report**;
- 4 - **A Proxy Card for shares recorded in Société Générale Securities Services' register**;
- 5 - **A Proxy Card / Attendance Card Request for shares recorded directly in Technip Energies N.V.'s shareholders register maintained by TMF Netherlands B.V.**; and
- 6 - **A Dividend Account Details Form to provide bank account details for receiving dividends** (for shareholders holding their shares in Technip Energies N.V.'s shareholders register maintained by TMF Netherlands B.V.).

These meeting documents may also be inspected in physical form, at Technip Energies N.V.'s registered office located at: **Origine, 2126 boulevard de la Défense, CS 10266, 92741 Nanterre CEDEX, France.**

### Attendance and voting - Dividends

The persons who have the right to attend and vote at the AGM are those who are shareholders of record on April 8, 2025 (the **Record Date**) at close of market after all entries and deletions have been processed.

Shareholders holding shares through Euroclear France S.A. and who wish to physically attend the AGM, provide instructions or grant a power of attorney to vote on their behalf, must complete the Proxy Card form provided for this purpose, which Proxy Card form is available on the Company's website, or can be obtained from their financial intermediary or from Société Générale Securities Services. Such form must be received no later than April 30, 2025, 5:30 p.m. (CEST) by Société Générale Securities Services. Shareholders may also complete these formalities electronically by following the instructions given by their financial intermediary or by Société Générale Securities Services.

Shareholders holding shares in the Dutch register and who wish to physically attend the AGM or grant a power of attorney to vote on their behalf must complete the Proxy Card / Attendance Card Request form, which is available on the Company's website at:

<https://investors.technipenergies.com/events-presentations/agm>

Shareholders holding shares in the Dutch register and who have not yet provided their bank account details and wish to receive dividends must complete the Dividend Account Details Form which is available on the Company's website at:

<https://investors.technipenergies.com/events-presentations/agm>

The Proxy Card / Attendance Card Request form and Dividend Account Details form must be submitted in accordance with the instructions set out therein and be received by TMF Netherlands B.V. no later than April 30, 2025, 5:30 p.m. (CEST).

### Number of issued shares

Technip Energies N.V.'s total issued share capital (in number of issued shares and voting rights) is being published on the Company's website at the same time this Convening Notice is being made available at:

<https://investors.technipenergies.com/events-presentations/agm>

Technip Energies N.V.'s total issued share capital (in number of issued shares and voting rights) at the Record Date will be published on the first business day after the Record Date on the Company's website at:

<https://investors.technipenergies.com/events-presentations/agm>

### Shareholder information

The contact details of the Company's Investor Relations department are available at:

<https://investors.technipenergies.com/contacts-subscriptions/contacts>

### Disclaimer

Technip Energies N.V. processes personal data to provide shareholders with information about Technip Energies N.V. With regard to the processing of this personal data, Technip Energies N.V. complies with its obligations under Regulation (EU) 2016/679 of the European Parliament and Council of 27 April 2016 (General Data Protection Regulation, "GDPR"), and any applicable national laws, as provided in its Privacy Policy which is available at: [www.ten.com/privacy-policy](http://www.ten.com/privacy-policy)

In accordance with the applicable legislation, shareholders have the following rights regarding the processing of their personal data:

- obtain more information regarding these rights, by referring to: [www.ten.com/privacy-policy](http://www.ten.com/privacy-policy); and
- raise a request regarding processing of personal data, by emailing the Company's Data Protection Officer at [privacy@ten.com](mailto:privacy@ten.com).

## → ANNEX - NOMINEES FOR APPOINTMENT TO THE BOARD

Further information on the composition of the Board and its Committees, including the proposed composition of the Committees after the AGM, is included in section 5.1.3. Current Board of the 2024 Annual Report.

### Arnaud Pieton - Executive Director

51 years old

French

**Chief Executive Officer**

#### CURRICULUM VITAE

Arnaud Pieton is Chief Executive Officer of Technip Energies and an Executive Director of the Board. He served as President of TechnipFMC's Subsea business segment from 2018 to 2020. From 2017 to 2018, Arnaud Pieton held the position of Executive Vice President People & Culture of TechnipFMC. From 2004 to 2017, Arnaud Pieton served in a number of leadership positions at Technip, including as President Asia Pacific Region covering subsea and onshore/offshore operations and other subsea assignments in Paris, Houston and Kuala Lumpur. Prior to joining Technip in 2004, he held several positions at Serimax, part of Vallourec Group.

Arnaud Pieton holds a master's degree in material science & welding from Polytech Nantes and attended executive education programs at The University of Chicago Booth School of Business. He also serves as President of the France-Qatar council for the French Business Confederation (MEDEF).

#### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- None

#### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

### Joseph Rinaldi - Independent Director

67 years old

Australian, American and Italian

**Chair of the Board and Chair of the Nomination and Governance Committee**

#### CURRICULUM VITAE

Joseph Rinaldi is the Managing Partner of Fennecourt Partners, an investment management and consulting firm. He is a retired partner in the international law firm of Davis Polk & Wardwell, where he advised companies, financial institutions and board of directors on corporate governance issues, public and private mergers and acquisitions, financing and capital markets transactions, corporate law and securities laws, with a particular focus on international and cross border matters.

From 2002 to 2007, he was the senior partner in the Paris office of Davis Polk & Wardwell, after joining in 1984 and becoming a partner in 1990.

Joseph Rinaldi holds degrees in both economics and law from the University of Sydney as well as a master's degree in law from the University of Virginia School of Law.

#### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- None

#### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- Fennecourt Partners LLC: Managing Partner

## Arnaud Caudoux - Independent Director

54 years old

French

**Member of the Audit Committee and Member of the Nomination and Governance Committee**

### CURRICULUM VITAE

Arnaud Caudoux is Deputy Chief Executive Officer and Executive Director of Bpifrance, a French state-owned investment bank, in charge of the Finance, Risk Management, IT, and Guarantee business line. He was formerly Chief Financial Officer and a member of the Executive Board of Bpifrance from 2013 to 2015. He also served as Deputy Chief Executive Officer of OSEO from 2008 to 2012 and Managing Director of OSEO Garantie (formerly Sofaris) from 2004 to 2008. From 2003 to 2004, he was Chief Credit Risk and IT Officer of Sofaris.

Arnaud Caudoux began his career in 1997 at Accenture as a consultant before joining A.T. Kearney in 2001.

He graduated from École Polytechnique and holds a degree in economics from École Nationale des Ponts et Chaussées.

### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- Yonited Financial S.A.: Permanent Representative of Bpifrance Investissement as Director and member of the Audit Committee

### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- Bpifrance: Executive Director and Deputy General Manager

## Colette Cohen - Independent Director

56 years old

Irish and British

**Chair of the Sustainability Committee and Member of the Compensation Committee**

### CURRICULUM VITAE

Colette Cohen is a Non-Executive Director with Technip Energies, DeepOcean, Cadeler and Forth Ports. Until 2023, she was Chief Executive Officer for the Net-Zero Technology Centre, an organization committed to the development and deployment of technology to accelerate the transition to an affordable net zero future. She has worked in the energy industry for over 25 years, having held senior positions within industry leaders such as BP, ConocoPhillips and Centrica E&P, both in the UK and internationally.

Colette Cohen was a Commissioner for the Just Transition Commission for Scotland and a member of the Technology Leadership Board for the UK Government. She is an ambassador for Powerful Women.

Colette Cohen holds a degree in pure & applied chemistry from Queen's University Belfast, as well as a master's in project management & economics from CERAM (France) and an honorary PhD from both Aberdeen University and Strathclyde University. In 2020, she was awarded the Order of the British Empire (OBE) by Queen Elizabeth II, for promoting collaboration between the Oil and Gas industry and Government.

### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- Cadeler: Director

### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- Forth Ports UK Ltd: Director
- DeepOcean Group AS: Director and member of the HSE Committee

## Stephanie Cox - Independent Director

56 years old

American

**Member of the Sustainability Committee and Member of the Compensation Committee**

### CURRICULUM VITAE

Stephanie Cox served as the Executive President, Operations Business Unit for Wood plc, in Houston, Texas, from 2020 to 2022 and as CEO Asset Solutions – Americas, from 2019 to 2020.

Prior to that she held multiple leadership roles with Schlumberger from 1991 to 2019, including President, North America Land Drilling from 2018 to 2019, Chief Human Resources Officer in Houston, Texas, from 2017 to 2018 and in Paris, France, from 2009 to 2014. She was also President, North America from 2016 to 2017, and President, Asia in Kuala Lumpur, Malaysia from 2014 to 2016.

She holds a Bachelor of Arts from Michigan State University in supply chain, materials logistics management. She is also a Certified Corporate Director by the National Association of Corporate Directors (NACD).

### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- Alliant Energy: Member of the Compensation and Personnel Committee as well as of the Operations Committee

### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- Terra Co<sub>2</sub>: Director
- Xplorobot: Member of the Advisory Board

## Simon Eyers - Independent Director

61 years old

British

**Chair of the Audit Committee and Member of the Sustainability Committee**

### CURRICULUM VITAE

Simon Eyers is a Non-Executive Director with Technip Energies, a member of the Supervisory Board of Schoeller-Bleckmann and a Senior Advisor to Next Energy Capital.

Until 2022, Simon Eyers served as Chairman of Evrythng, a leading provider of cloud-based traceability data services to the consumer products industry, and as a Director of Trident Energy. He served as Managing Director of Warburg Pincus International from 2012 to 2018 focusing on energy investments, and as a Senior Advisor until the end of 2020.

Simon Eyers began his career with SG Warburg and Goldman Sachs, was a co-founder of 4D Global Energy Advisors, and has previously held executive leadership roles in various technology ventures.

He holds a BSc. in electrical and electronic engineering from the University of Edinburgh.

### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- Schoeller-Bleckmann Oilfield Equipment AG: Member of the Supervisory Board

### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

## Maëlle Gavet - Independent Director

46 years old

French

**Member of the Sustainability Committee**

### CURRICULUM VITAE

Maëlle Gavet served as the Chief Executive Officer and Director of Techstars, a top pre-seed investor worldwide, from 2021 to 2024. She joined Boston Consulting Group in 2003. In 2010, she joined Ozon.ru as Sales and Marketing Director, becoming Chief Executive Officer in 2011. In 2015, she was appointed Executive Vice-President of Global Operations for Priceline Group, and then Chief Operating Officer of Compass between 2017 and 2019.

Maëlle Gavet is a graduate of La Sorbonne University, École Normale Supérieure de Fontenay-Saint-Cloud and IEP Paris.

### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- Edenred, Board Member

### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

## Alison Goligher - Independent Director

60 years old

British and Irish

**Chair of the Compensation Committee and Member of the Nomination and Governance Committee**

### CURRICULUM VITAE

Alison Goligher served as the Executive Chair of Silixa, a private equity-backed Distributed Fibre Optic company working in the energy sector, from 2016 to 2023. From 2006 to 2015, Alison Goligher held various executive leadership roles at Royal Dutch Shell, most recently serving as Executive Vice President Unconventionals, Upstream International in The Netherlands. She began her career at Schlumberger as a wireline field engineer. She spent 17 years at Schlumberger working internationally, and progressing into more senior, global leadership positions in operations and technology, eventually becoming its Vice President of Production Management, Integrated Project Management.

Alison Goligher graduated from Edinburgh University with BSc. in mathematical physics and also holds a master's degree in petroleum engineering from Heriot-Watt University.

In 2005, she was recognized as an Officer of the Order of the British Empire (OBE) for services to the Oil and Gas industry.

### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- United Utilities Group Plc.: Senior Independent Director, Chair of the Compliance Committee, Member of the Remuneration Committee, ESG Committee and Nomination Committee

### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

## Matthieu Malige - Independent Director

50 years old

French

**Member of the Audit  
Committee**

### CURRICULUM VITAE

Matthieu Malige is Chief Financial Officer of the Carrefour group, in charge of Finance, M&A, Banking and Insurance services and Non-Trade Procurement since 2017. He held various positions within the Carrefour group between 2003 and 2011, including Strategy and Corporate Development Officer, Chief Financial Officer of Carrefour Belgium and Chief Financial Officer of Carrefour France. In 2011, he joined the Fnac group as Chief Financial Officer and in 2016 following the company's acquisition of Darty, he became Chief Financial Officer of the Fnac Darty Group.

Matthieu Malige began his career in 1999 at Lazard Frères in investment banking.

He is a graduate of HEC Business School and École des Travaux Publics and holds a Master of Science in civil engineering - Earthquake structures from UCLA.

### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- Carrefour Brazil: Board Member, Chair of the Audit Committee and Member of the Strategy Committee

### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- None

## Francesco Venturini - Independent Director

56 years old

Italian and American

**Member of the Audit  
Committee**

### CURRICULUM VITAE

Francesco Venturini is currently a member of the Supervisory Boards of DTEK Renewables International B.V. and D.Solutions B.V., both part of the DTEK Group, as well as a consultant for the energy sector. Until 2023, he was the Head of Enel X Global Retail, the global business line that consolidates all the customers of the Enel Group and the related portfolios of products and services under one single umbrella.

From 2017 to 2021, he was the Chief Executive Officer of Enel X, the global business line of the Enel Group. Prior thereto, Francesco Venturini held various positions at the Enel Group. He served as Chief Executive Officer and General Manager for Enel Green Power (from 2014 to 2017), after having served as its Head of North American Area (from 2011 to 2014) and Head of Finance (from 2009 to 2011). He also served as Head of Sales Administration within Enel's Distribution and Market Division after having served as its Head of Internal Audit. He was initially appointed as Head of Administration and Management Control at Enel S.p.A. in 1998.

Before joining Enel, he served as Chief Financial Officer for several companies of the Elsag Bailey Process Automation and Hartmann & Braun Group, a former Finmeccanica (Leonardo) group company.

Francesco Venturini graduated cum laude in Economics from the University of Rome "La Sapienza" in 1992 and was licensed as a Certified Public Accountant. He is a London Business School alumnus and holds an MBA from MIT's Sloan Business School.

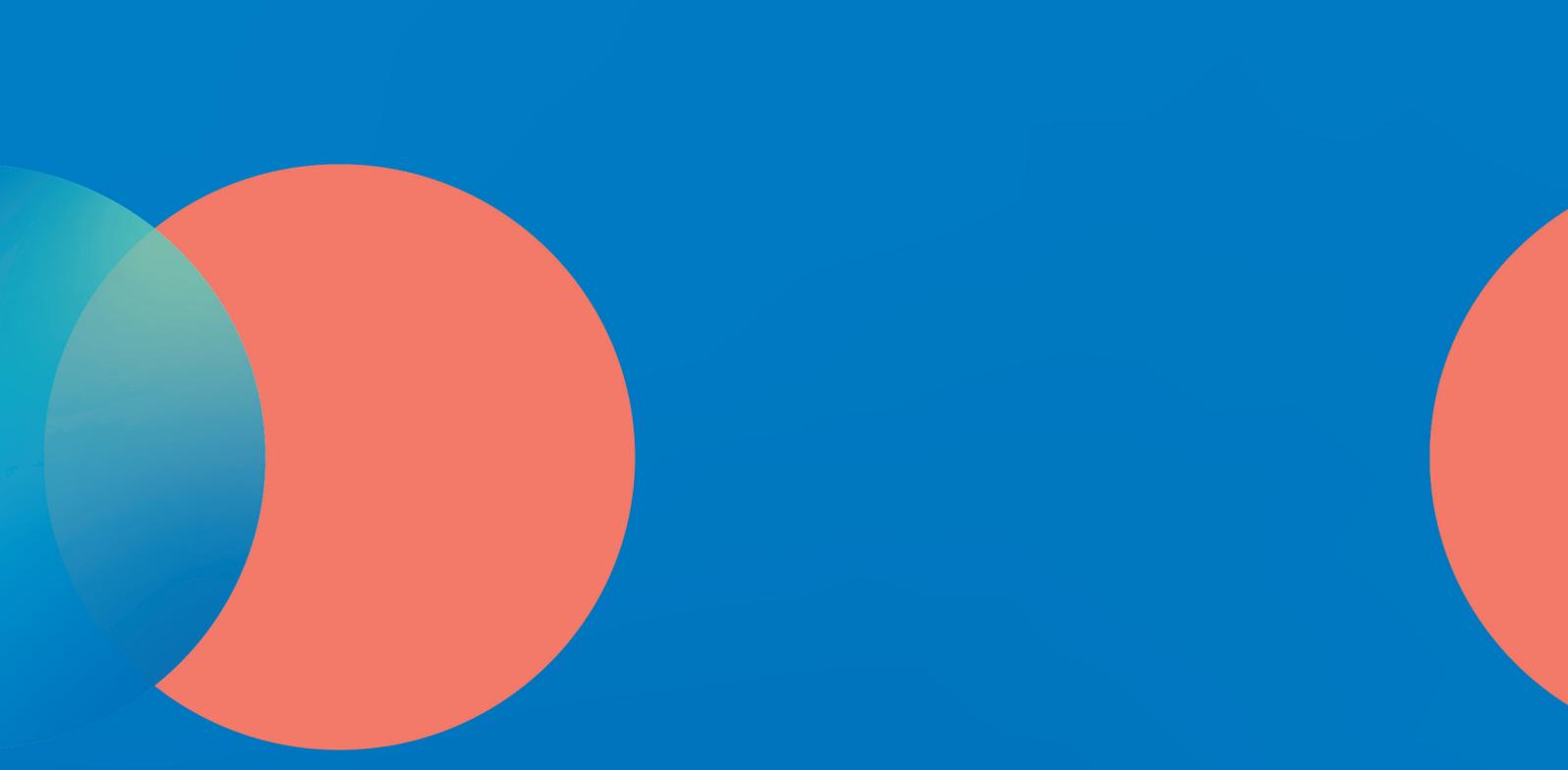
### OTHER CURRENT PUBLIC BOARD MEMBERSHIP(S)

- None

### OTHER CURRENT PRIVATE BOARD MEMBERSHIP(S)

- DTEK Renewables International B.V.
- D.Solutions B.V.





**Technip Energies N.V.**  
2126 boulevard de La Défense  
Immeuble ORIGINE – CS 10266  
92741 Nanterre cedex  
France

A company incorporated under the laws  
of The Netherlands, with headquarters  
in Nanterre, and registered with  
the Dutch Chamber of Commerce  
under number 76122654

[www.ten.com](http://www.ten.com)