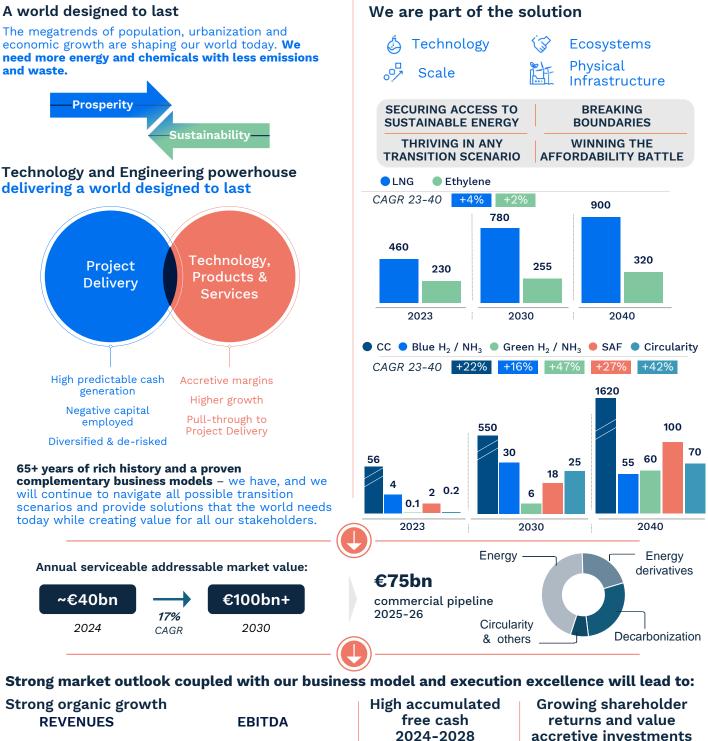


# CAPITAL MARKETS DAY 2024





#1 Dividend

- 25% 35% of FCF
- #2 Value accretive investments
  - TPS focused M&A
  - New business models



T.EN is a technology company with a global footprint and is investing to accelerate further:



## Productization growth:

### Strategic Enablers:



## Investing in our people, expanding our footprint and accelerating our digital journey:



Global recruitment drive with specific emphasis on India, Middle East and Americas

New operating center in Ahmedabad, India

Upskilling our people: Target learning hours in 2025: 30 (2024: 25 & 2022: 10)



incremental TPS revenues by 2028+

## Investing into further growth through **€1bn+** of available firepower:

7 PRIORITIES	E KEY CRITERIA
Focus on Technologies & Products	<ul> <li>Capital discipline</li> <li>Synergy creation</li> <li>Margin expansion</li> </ul>
Opportunistic acquisitions to grow our high-value services	
Adjacent business models: co-developer, equity stakes	<ul> <li>Preserving T.EN's Investment grade</li> </ul>